

## **Private Limited Companies**



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### **Compliance made easy!**



Galactic Advisors has got your back. Galactic Advisors works on an outsourced compliance model. Our team of experts will take over all the necessary compliances so you can focus on what's important — actually running and growing your business!

### Have Galactic Advisors take over your compliance burden



#### One-stop Shop

Galactic Advisors is your one-stop shop for all your tax, FEMA and compliance needs. Let us take over. You can sit back and relax.

#### Multiple specializations - one Advisor

No need for multiple advisors - we have experts in every field who can assist you. There's no need to hire different in-house Chartered Accountants for GST, Company Filings or Income Tax. We've got everything covered!

#### Effective Communication

At Galactic Advisors, we pride ourselves in our ability to break down complex subjects without use of unnecessary jargon. We assist our clients navigate the complexities of Indian laws.

#### Zero delay

At Galactic Advisors, delays are simply not tolerated. We have a 100% track record of never missing a due date for a client.. and we don't intend to start now!

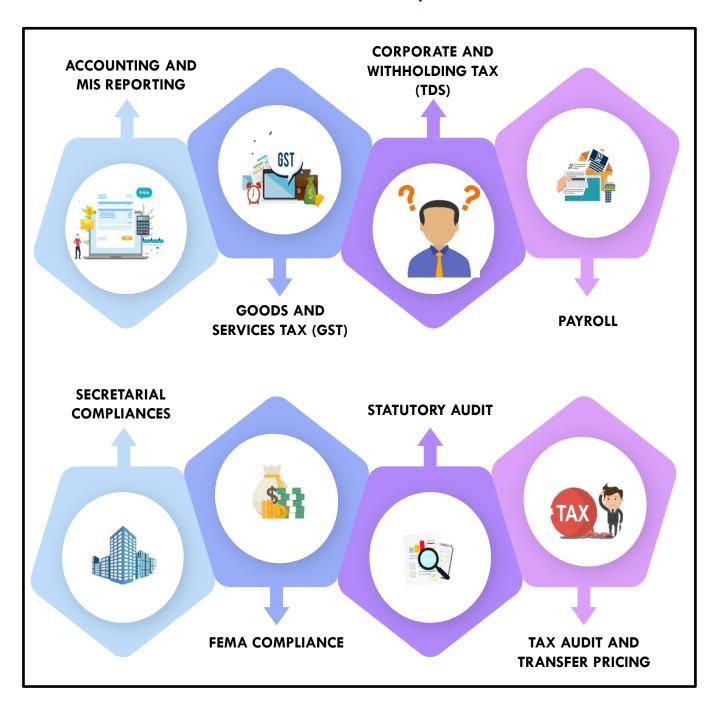
**Drop us a query here**: https://www.thegalacticadvisors.com/contact-us

You can also reach our Compliance Desk at compliance@thegalacticadvisors.com



### **Compliances for Private Limited Companies**

### Here's a glimpse of various compliances applicable to a Private Limited Companies





### WITHHOLDING TAX, CORPORATE TAXES AND TRANSFER PRICING COMPLIANCES



| COMPLIANCE CATEGORY  | COMPLIANCE<br>DESCRIPTION   | FREQUENCY | DUE DATE   | FORMS/<br>DOCUMENTS                            |
|--|---|-----------|--|--|
| WITHHOLDING TAXES<br>(TDS)   | Payment of<br>withholding tax (known<br>as TDS) on booking of<br>expenses/ payment<br>made to vendors | Monthly   | For April to February: 7 <sup>th</sup> of every next month | Tax challans:<br>ITNS 281                      |
|  |   |           | For March: 30 April  |  |
| Referred to as Tax deducted at Source (TDS)  |   | Quarterly | <b>Q1</b> - 31 July  | Form 24Q,<br>Form 26Q,<br>Form 27Q             |
| in India.  | Filing of withholding   |           | <b>Q2</b> - 31 October                                     |  |
| Private Companies are  | tax returns   | Quarterly | <b>Q3</b> - 31 January                                     |  |
| required to deduct a certain % of tax before   |   |           | <b>Q4</b> - 31 May   |  |
| making specific payments   |   |           | <b>Q1</b> - 15 August                                      |  |
| like rent, professional fees, commission etc to  | Issuance of<br>Withholding tax  | Overstank | <b>Q2</b> - 15 November                                    | Form 16 and<br>Form 16A                        |
| the vendors  | certificate to the deductees  | Quarterly | Q3 - 15 February   |  |
|  | deductees   |           | <b>Q4</b> - 15 June  |  |
| ADVANCE TAX  |   |           | <b>Q1</b> - 15 June  |  |
| This is the same tax that needs to be paid in advance on a quarterly basis.                              | Advance Tax<br>calculation and<br>payment   | Quarterly | <b>Q2</b> - 15 September                                   | Tax challans:<br>ITNS 280                      |
| Installments are to be   |   | Quarterry | Q3 - 15 December   |  |
| paid on the basis of taxes calculated on estimated revenue/ profits.                                     |   |           | <b>Q4</b> - 15 March                                       |  |
|  | Preparation of<br>Transfer Pricing<br>Study Report  | Yearly    | At the beginning of FY                                     | No specific<br>format or<br>form<br>prescribed |
| TRANSFER PRICING AUDIT  Applicable if the private company has transactions with related foreign parties. | Filing of Transfer Pricing Audit report issued by the Chartered Accountant                            | Yearly    | <b>31 October</b> (after end of FY)                        | Form 3CEB                                      |
|  | Filing of Master File   | Yearly    | <b>30 November</b> (after end of FY)                       | Form 3CEAA                                     |
|  | Intimation by the<br>designated<br>Constituent Entity   | Yearly    | <b>31 October</b> (after end of FY)                        | Form 3CEAB                                     |



### WITHHOLDING TAX, CORPORATE TAXES AND TRANSFER PRICING COMPLIANCES



| COMPLIANCE CATEGORY   | COMPLIANCE<br>DESCRIPTION  | FREQUENCY | DUE DATE  | FORMS/<br>DOCUMENTS |
|---|--|-----------|---|---------------------|
| in case 5% or more of the aggregate of all receipts /payments are done in cash-then the limit of 1 crore will apply.  In any other case - the limit of 10 crore will apply. | Filing of Tax Audit<br>report issued by the<br>Chartered Accountant<br>on the income tax e<br>filing portal    | Yearly    | If Transfer Pricing not applicable: 30 September (after end of FY)  If Transfer Pricing is applicable: 31 October (after end of FY) | Form 3CB<br>Form3CD |
| INCOME TAX RETURN   | Preparation of Tax<br>return form through the<br>utility and Filing it on<br>the income tax e filing<br>portal | Yearly    | If Transfer Pricing not applicable: 31 October (after end of FY)  If Transfer Pricing is applicable: 30 November (after end of FY)  | ITR-6               |
| SPECIFIED FINANCIAL TRANSACTIONS (SFTRA)  This is required to report certain high value transactions.   | Filing of the report on<br>the income tax e filing<br>portal   | Yearly    | <b>31 May</b> (after end of FY)   | Form 61A            |

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#### **INDIRECT TAX- GOODS AND SERVICE TAX COMPLIANCES**



Goods and Service Tax (GST) is a tax that the Private Company has to levy on the goods/ services supplied to its customers. This tax levied needs to be collected from the customers and paid to the tax authorities. This is an indirect tax. It is not a cost/ burden to the Private Company. Instead, the company acts as a collection vehicle to pay tax to the government

| COMPLIANCE CATEGORY  | COMPLIANCE<br>DESCRIPTION   | FREQUENCY   | DUE DATE   | FORMS/<br>DOCUMENTS |
|--|---|-------------|--|---------------------|
| RETURN FOR OUTWARD<br>SUPPLIES OF TAXABLE<br>GOODS OR SERVICES | In case of registered person having aggregate turnover over INR 1.5 crores      | Monthly     | <b>11<sup>th</sup> day of succeeding</b> month                 | GSTR-1              |
|  | In case of registered person having aggregate turnover less than INR 1.5 crores | Quarterly   | Last day of the subsequent month following the end of quarter  |                     |
| RETURN FOR<br>INWARD AND<br>OUTWARD SUPPLIES                   | Registered person<br>having aggregate<br>turnover up to INR 1.5<br>crore        | Quarterly** | <b>22<sup>nd</sup></b> day of succeeding month                 | GSTR-3B             |
|  | Registered person<br>having turnover more<br>than INR 1.5 crores                | Monthly     | <b>20</b> <sup>th</sup> day of month succeeding the tax period |                     |
| RETURN FOR INPUT<br>SERVICE DISTRIBUTOR                        | Return for input service distributor  | Monthly     | 13 <sup>th</sup> day of succeeding month                       | GSTR-6              |
| ANNUAL RETURN AND<br>ANNUAL AUDIT*                             | To be filed if revenue is INR 2 crore or more                                   | Yearly      | On or before the <b>31</b> December following the end of FY    | GSTR-9<br>GSTR-9C   |
| GST EXEMPTION  | Required to be applied if the private company is into exports                   | Yearly      | Start of every FY- before raising any export invoice           | LUT                 |

<sup>\*</sup>GST Audit is not applicable from FY 2021-22 onwards

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<sup>\*\*</sup>In case you are eligible and opt for the Quarterly Return Monthly Payment (QRPM) scheme. If you do not opt for said scheme, monthly filings are required.



## REGULATORY, SECRETARIAL & FEMA COMPLIANCES



| COMPLIANCE CATEGORY                                     | COMPLIANCE<br>DESCRIPTION  | FREQUENCY | DUE DATE  | FORMS/<br>DOCUMENTS   |
|---|--|-----------|---|---|
| BOARD MEETINGS AND<br>MINUTES OF<br>MEETINGS            | Directors of the company are required to conduct meetings for day to day operations of the Entity through physical or virtual mode | Quarterly | 4 meetings in a calendar year with a maximum gap of 120 days between two consecutive meetings   | Agenda, Notice, Copy of the Resolution and maintenance of registers and Minutes |
| SHAREHOLDERS<br>MEETINGS/ ANNUAL<br>GENERAL MEETING     | Shareholder's meeting<br>to approve financial<br>statements, appoint<br>auditors and declare<br>dividend                           | Yearly    | Within 15 months from<br>the last AGM or 6<br>months from the end of<br>FY, whichever is later<br>In case of first AGM- 9<br>months from the end of<br>first FY | Agenda, Notice, Copy of the Resolution and maintenance of registers and Minutes |
| STATUTORY AUDIT<br>AND PREPARATION OF<br>THE FINANCIALS | The Accounts are to be maintained for one FY and needs to be audited by an independent Auditor                                     | Yearly    | If Transfer Pricing not applicable: 30 September (after end of FY)  If Transfer Pricing is applicable: 31 October (after end of FY)                             | Audit Report<br>and Financials<br>as per IND AS                                 |
| DECLARATION BY THE<br>DIRECTORS                         | Directors re required to<br>disclose their<br>shareholding and<br>interest in other<br>entities                                    | Yearly    | In the first board meeting of FY  | DIR 8<br>MBP 1  |
| APPOINTMENT OF AUDITOR                                  | Registered person<br>having aggregate<br>turnover up to INR 5<br>crore   | Yearly    | within <b>6 months</b> from the beginning of FY   | ADT-1   |
| FINANCIAL STATEMENTS                                    | Filling financial<br>statements with<br>Registrar of<br>Companies (RoC)  | Yearly    | within <b>30 days</b> of holding<br>of Annual General<br>Meeting  | AOC-4   |
| COMPANY ANNUAL<br>RETURN                                | Filling Annual Return with Registrar of Companies (RoC)  | Yearly    | within <b>60 days</b> of holding<br>of Annual General<br>Meeting  | MGT-7   |
| REPORTING OF<br>BORROWINGS                              | Annual return to be filed with the RoC declaring that the money borrowed by company  | Yearly    | <b>30 June</b> of next FY   | DPT-3   |



## REGULATORY, SECRETARIAL & FEMA COMPLIANCES



| COMPLIANCE CATEGORY   | COMPLIANCE<br>DESCRIPTION  | FREQUENCY    | DUE DATE   | FORMS/<br>DOCUMENTS |
|---|--|--------------|--|---------------------|
| KYC OF DIRECTORS  | All directors are required to annually update their KYC through Web KYC or by filing necessary form in case of any changes in the information reported | Yearly       | <b>30 September</b> of next FY   | DIR-3 KYC           |
| MSME RETURN   | Transactions with MSME vendors to be reported by declaring details of outstanding payments for more than 45 days to their MSME vendors                 | Half- Yearly | Return for October to March:  30 April  Return for April to September: 31 October 2020             | MSME 1<br>MSME 2    |
| BENEFICIAL OWNERSHIP  | Declaration to be filed<br>to declare the details of<br>ultimate beneficial<br>owners  | Yearly       | <b>30 September</b> of next FY   | BEN 1<br>BEN 2      |
| RETURN OF FOREIGN<br>ASSETS AND LIABILITIES                         | Private Company that has received foreign direct investment or made overseas direct invest- ment has to disclose the foreign liabilities and Assets    | Yearly       | <b>15 July</b> of next FY  | FLA                 |
| ANNUAL PERFORMANCE<br>OF THE OVERSEAS JOINT<br>VENTURE / SUBSIDIARY | Private Company that<br>has made overseas<br>direct investment has to<br>file this report to<br>disclose the<br>performance of the<br>overseas entity  | Yearly       | 31 December of next FY   | APR                 |
| OVERSEAS<br>BORROWINGS  | Private Company that has borrowed funds from any overseas entity has to file this return to disclose the utility of the funds                          | Monthly      | Before <b>7<sup>th</sup> of the next</b><br>month  | ECB2                |
| SOFTWARE EXPORTS  | Private Company engaged in export of Software or software related services is required to get the value of exports certified by the authority          | Monthly      | Within <b>30 days</b> of the invoice/ <b>30 days</b> of the date of last invoice raised in a month | Softex              |



### PAYROLL AND LABOUR LAW COMPLIANCES



| COMPLIANCE CATEGORY           | COMPLIANCE<br>DESCRIPTION   | FREQUENCY   | DUE DATE  | FORMS/<br>DOCUMENTS         |
|-------------------------------|---|-------------|---|-----------------------------|
| PROVIDENT FUND                | Contribution to the provident fund account of the employees and returns   | Monthly     | 15 <sup>th</sup> of the next month  | Return cum<br>challan       |
| EMPLOYEE STATE<br>INSURANCE   | Contribution to the Employee State Insurance fund account of the employees and returns  | Monthly     | <b>15</b> <sup>th</sup> of the next month   | Return cum<br>challan       |
| LABOUR WELFARE FUND           | Contribution to be<br>made to the Welfare<br>Fund maintained by the<br>State Government and<br>return to be filed                     | Half yearly | As per the respective<br>State Act  | Return cum<br>challan       |
| PROFESSION TAX -<br>EMPLOYEES | Private companies are required to deduct profession tax from salaries paid to employees on a monthly basis                            | Monthly     | if it is first year OR PT payments of last year exceeds INR 1 lakh:  30 <sup>th</sup> of the next month | PTRC- return<br>cum challan |
|                               |   | Yearly      | <b>31 March</b> of the next FY  | PTRC- return<br>cum challan |
| PROFESSION TAX -<br>EMPLOYER  | Private companies are<br>required to make<br>payment of INR 2,500<br>per FY (for the state of<br>Maharashtra)                         | Yearly      | <b>30 June</b> of next FY   | PTEC                        |
| PROFESSION TAX-<br>DIRECTOR   | The directors of the<br>Private Companies are<br>required to make<br>payment of INR 2,500<br>per FY (for the state of<br>Maharashtra) | Yearly      | <b>30 June</b> of next FY   | Return cum<br>challan       |

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#### We know you didn't even read the last few pages. Let us help!

#### **Galactic Outsourced Compliance Framework:**



Let us worry about the compliance. Our comprehensive retainer includes all the necessary compliances so you can actually do business!

Our team of experts will ensure you never miss a due date.

#### **List of Services**

#### Monthly/ Recurring Services

#### **Book Keeping and Accounting**

- Data Entry of sales, purchase, expenses, cash/ bank and others in an accounting software
- 2 Review and finalisation of accounts on a monthly basis

#### **TDS Compliances**

- 1 Identifying the TDS applicability on the payments and ensuring necessary deductions
- 2 Preparing the TDS working on a monthly basis and payment of TDS before the due date
- 3 Filing of TDS returns on a quarterly basis
- 4 Generating the TDS certificates and issuing it to the parties whose tax was deducted

#### GST Compliances (for 1 state)

- 1 Maintain records of GSTIN of vendors and customers
- 2 Preparing the GST working
- 3 Payment of GST and filing monthly/ quarterly returns

#### **Payroll Compliances**

- 1 Drafting of the basic terms of the service agreements & issuing the appointment letter.
  - Appropriate structure for salary would be designed to suit the needs and local laws. This would involve incorporating various allowances & perquisites in the packages keeping in view the tax benefits involved
- 2 depending on the range of salary.
  - Calculation of monthly salary payable based upon the terms of service agreement, attendance records
- 3 and calculating the amount of TDS involved
- 4 Generating and issuing salary slips.
- 5 Monthly calculation of Profession tax (PT)
- 6 Payment of profession tax and monthly filing of PT returns
- 7 Labour law compliances

#### **Advance Tax Compliances**

- 1 Preparation of advance tax working by calculating the projected income
- 2 Determining the advance tax liability and necessary assistance with the payment



#### **Galactic Outsourced Compliance Framework:**



#### **List of Services**

#### **Annual Services/ Compliances**

#### **Annual Audits**

- 1 Conduct of statutory Audit and issuance of the Audit report for the statutory filings
- 2 Conduct of Tax Audit wherever applicable and issuance of the tax Audit report for the statutory filings
- Preparation of Financial statements along with the notes of accounts and the necessary schedules Conduct of GST Audit wherever applicable and issuance of the the Audit report for the statutory filings
- 4 and Filing of GST Annual Return

  Conduct of Transfer Pricing Audit wherever applicable and issuance of the the Audit report for the
- 5 statutory filings

#### **Tax Returns - Entities**

- Preparation of computation of income, advisisng on tax planning and determing the total amount of SA tax payable after considering the TDS credit and advance tax paid
- 2 Filing of income tax return

#### **Secretarial Filings and Records**

- 1 Preparation of Minutes of the board meetings and shareholder's meeting
- 2 Annual declaration by the directors
- 3 Appointment of auditor as per the requirements
- 4 Preparation of director's report and other necessary forms
- 5 Preparation of necessary annual forms and filing it with the Ministry
- 6 Necessary filings related to MSME Compliances
- 7 Filings with regards to borrowings in the company (if applicable)
- 8 Filing of director's KYC
- 9 Filing of beneficial ownership declaration (if applicable)

#### **FEMA Compliances**

1 Annual FEMA filings

### **Contact Us**



# Need help with any Tax, FEMA, Company or Compliance matters?

Get in touch with Galactic Advisors!

If you want more details on any of our services, drop us a query here: https://www.thegalacticadvisors.com/contact-us

You can also contact us below:



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